

Facilitator's Guide

Facilitator's
Training
Seminar



EQUIPPERS GROUP INTERNATIONAL

Session- 5

ROLE OF LEADERSHIP

Equipping for the Christian Journey



ROLE OF LEADERSHIP

OVERVIEW

Effective leadership is the life or death of any movement involving people. Leadership is a team effort. The **key** to growth and responsibility is **delegation**. Training and teaching alone will not make delegation work. Leadership must trust and entrust people to work. It is release of control, but not accountability.

Time required to complete this session: 1 1/2 hours

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ROLE OF LEADERSHIP

GOALS OF THE SESSION

1. Understand there are Biblical qualifications for leaders
2. Learn why delegation is critical to success
3. Understand that leadership is a team effort
4. Understand the mistakes of leadership strategy

DISCOVERY SESSION AT END

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ROLE OF LEADERSHIP

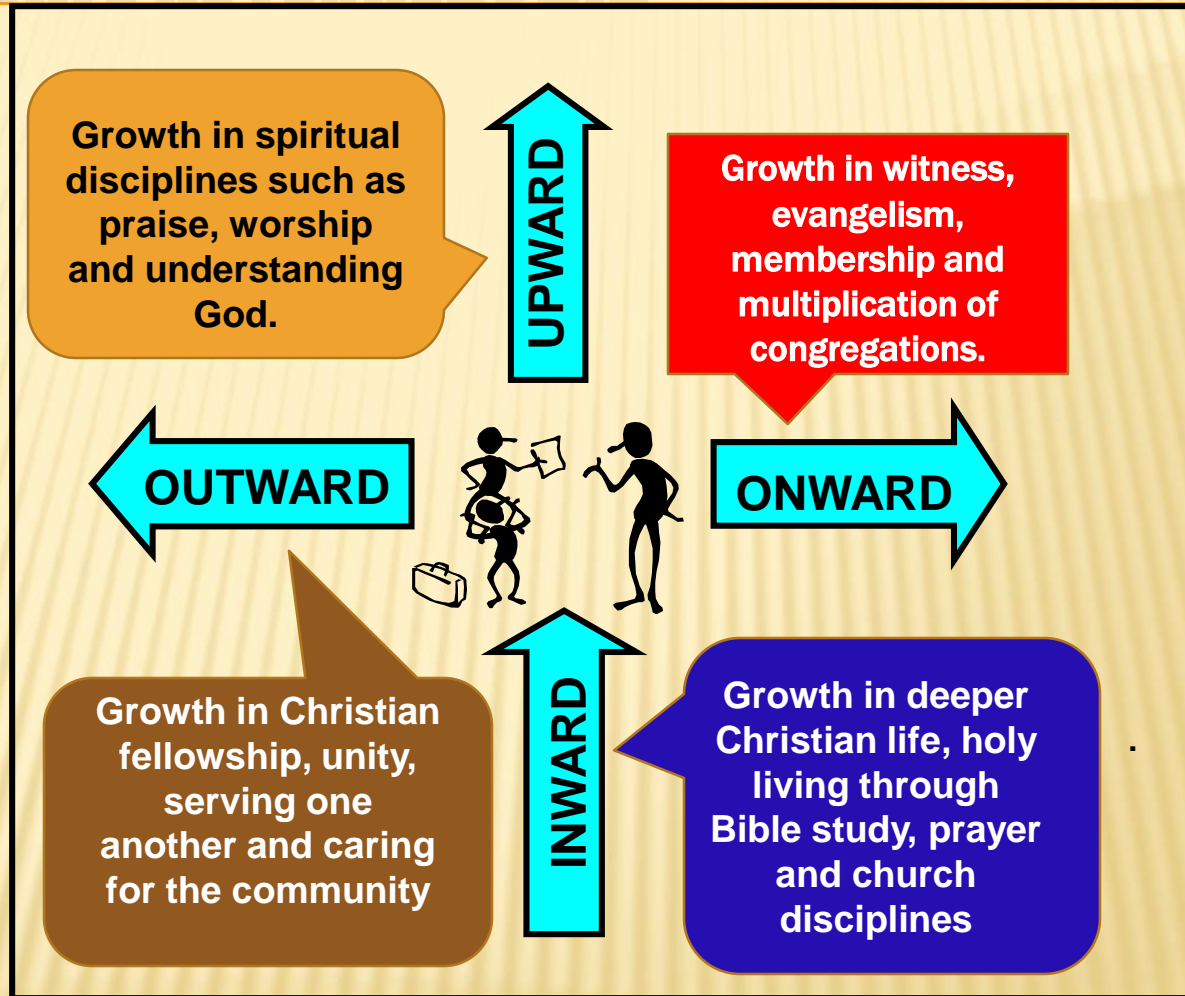
OVERVIEW

Trainer: Show Diagram - “*Successful Leadership In The Church Produces Growth.*” Discuss the role of leadership in each area of growth (upward, onward, inward and outward).



THE ROLE OF LEADERSHIP

Successful Leadership In the Church Produces Growth



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SPIRITUAL QUALIFICATION OF A LEADER

Biblical References: Acts 6:1-6

The Choosing of the Seven

¹In those days when the number of disciples was increasing, the Grecian Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. ²So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables.

³Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them ⁴and will give our attention to prayer and the ministry of the word."

⁵This proposal pleased the whole group. They chose Stephen, a man full of faith and of the Holy Spirit; also Philip, Procorus, Nicanor, Timon, Parmenas, and Nicolas from Antioch, a convert to Judaism. ⁶They presented these men to the apostles, who prayed and laid their hands on them.



SPIRITUAL QUALIFICATION OF A LEADER

Biblical References: Titus 1:6-9

⁶An elder must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient.

⁷Since an overseer^[a] is entrusted with God's work, he must be blameless—not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain.

⁸Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined.

⁹He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.



SPIRITUAL QUALIFICATION OF A LEADER

Biblical References: 1 Timothy 3:1-16

“...²Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach,³not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money.⁴He must manage his own family well and see that his children obey him with proper respect.⁵(If anyone does not know how to manage his own family, how can he take care of God's church?)⁶He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil.⁷He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

⁸Deacons, likewise, are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain.⁹They must keep hold of the deep truths of the faith with a clear conscience.¹⁰They must first be tested; and then if there is nothing against them, let them serve as deacons.



SPIRITUAL QUALIFICATION OF A LEADER

Biblical References: 1 Peter 5:1-11

¹To the elders among you, I appeal as a fellow elder, a witness of Christ's sufferings and one who also will share in the glory to be revealed:

²Be shepherds of God's flock that is under your care, serving as overseers—not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; ³not lording it over those entrusted to you, but being examples to the flock. ⁴And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.

⁸Be self-controlled and alert. Your enemy the devil prowls around like a roaring lion looking for someone to devour. ⁹Resist him, standing firm in the faith, because you know that your brothers throughout the world are undergoing the same kind of sufferings.



SPIRITUAL QUALIFICATION OF A LEADER

CREDIBILITY is one of the Foundational Qualities of a Successful Leader.



SPIRITUAL QUALIFICATION OF A LEADER

Qualification for leaders affect THREE main areas of life:

1. Spiritual Character Qualities

- Holy
- A person of good reputation in the outside world
- Able to teach others well
- Takes a firm stand on doctrine they have been taught
- Able to encourage believers and convince those opposing sound doctrine
- Not a young convert.



SPIRITUAL QUALIFICATION OF A LEADER

Qualification for leaders affect **THREE** main areas of life:

2. Moral Character Qualities

| | | | |
|---|--|--|---|
| <input type="checkbox"/> Blameless | <input type="checkbox"/> Self-Controlled | <input type="checkbox"/> Sensible | <input type="checkbox"/> Good Behavior |
| <input type="checkbox"/> Gentle | <input type="checkbox"/> Fair-minded | <input type="checkbox"/> Not self-willed | <input type="checkbox"/> Not Violent |
| <input type="checkbox"/> Not Greedy for money | <input type="checkbox"/> Not quarrelsome | <input type="checkbox"/> Not overly fond of wine | <input type="checkbox"/> Not quick-tempered |

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SPIRITUAL QUALIFICATION OF A LEADER

Qualification for leaders affect **THREE** main areas of life:

3. Home Life Character Qualities

- Hospitable – Willing to receive strangers into their home
- Oversees their own house well - brings up obedient children in a right family relationship.
- Keeps good company.



FUNCTION OF LEADERSHIP

The Role of Leadership is to prepare God's people for works of service.

Ephesians 4:11-13 says there are 5 Types of leaders (ministry) in the church:

¹¹It was he who gave some to be **apostles**, some to be **prophets**, some to be **evangelists**, and some to be **pastors** and **teachers**, ¹²to prepare God's people for works of service, so that the body of Christ may be built up ¹³until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

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SUCCESSFUL LEADERS

1. DELEGATION OF AUTHORITY

DELEGATION is a release of control, but not accountability. Leadership must TRUST and ENTRUST people to work

DELEGATION means:

- “to ENTRUST the performance of a task to another”
- “ to AUTHORIZE another person to act in your behalf.”

When Delegating Consider These:

1. REALIZE the NEED to delegate
2. RECOGNIZE TASKS that should be delegated
3. RECOGNIZE tasks that should NOT be delegated.



SUCCESSFUL LEADERS

1.A. DELEGATION is a Biblical Concept

- God delegated His Son to redeem mankind (Heb 2:7-13)
- Moses delegated the elders of Israel to govern with him (Ex 18:13-17)
- Jesus delegated His disciples to evangelize the world. “As the Father has sent Me to the world, so send I you.” (John 17:18)
- Jesus delegated his authority when he sent out the 12 disciples (Luke 9:1-6, Mark 6:7-13, Matthew 10:1-42) and when he sent out the 72 followers (Luke 10:1-24)



SUCCESSFUL LEADERS

1.B. Proper Delegation Must Include:

**1. Clear
Instruction**

2. Authority

3. Accountability

4. Supervision

5. Evaluation



SUCCESSFUL LEADERS

2. Leadership: A Team Effort

**There is a Difference between
“Sensing” an opportunity and
“Seizing” it!**



SUCCESSFUL LEADERS

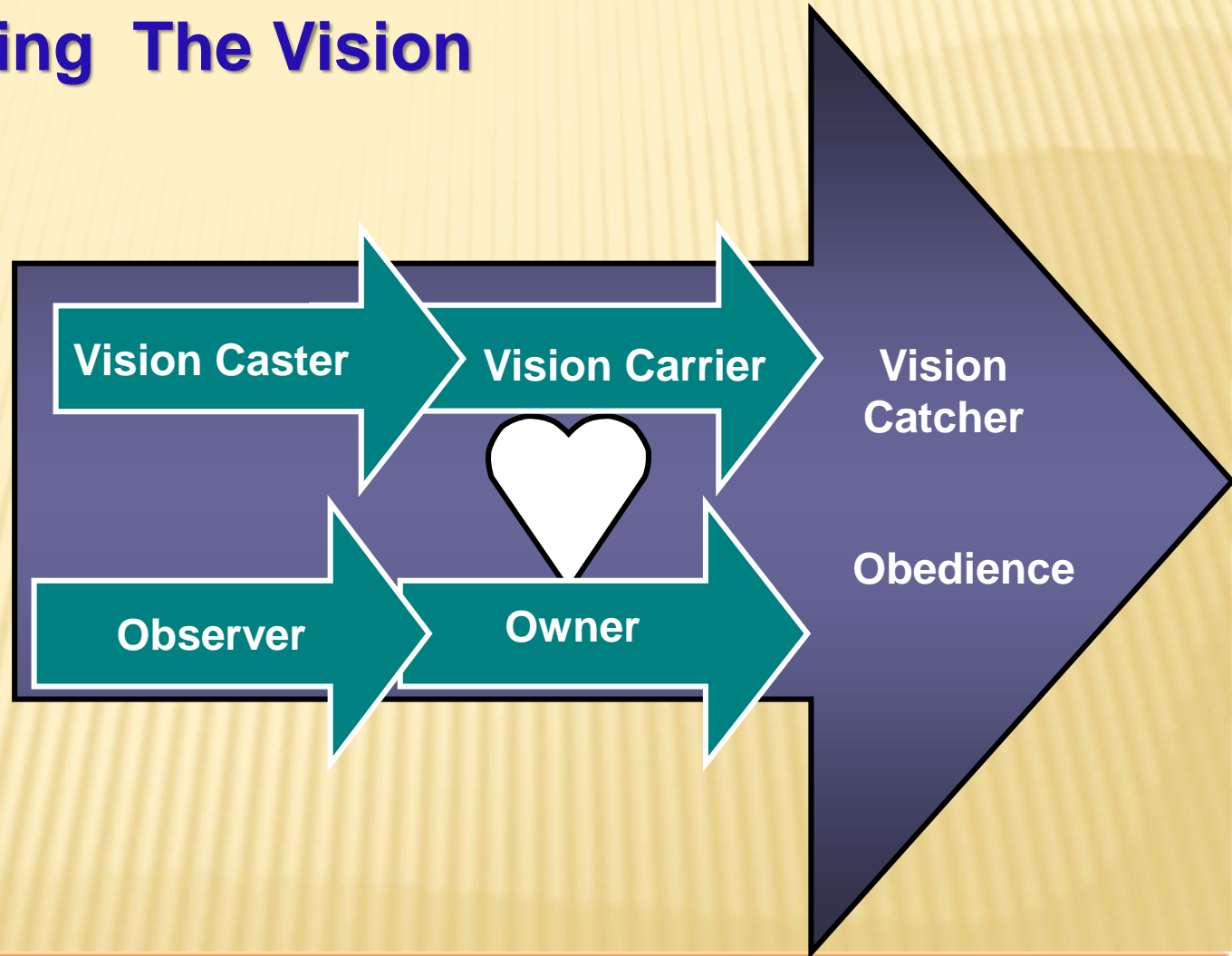
3. Teaching The Vision

Motivate A Shared Vision.

Envision the Future

Show others the exciting possibilities of the vision

Enlist others in a common vision





LEADERSHIP STRATEGY

6 Basic Steps of Leadership Strategy

| | |
|---------------|-----------------------|
| 1. Objectives | 4. Planning |
| 2. Goals | 5. Define the cost |
| 3. Priorities | 6. Guiding Principles |

EXAMPLES for GUIDING PRINCIPLES

- | | |
|-----------------------|-----------------------------|
| 1. Statement of Faith | 3. Financial Accountability |
| 2. Code Of Conduct | 4. Protection |



ROLE OF LEADERSHIP

DISCOVERY SESSION



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DISCOVERY SESSION

Group Discussion Questions

1. If your church is not been growing are there areas of leadership qualifications which have been violated?
2. Who are the people in your leadership team who are not qualified? They will stop the church growth.
3. Once you identify those who stop the church growth, what would you do to deal with them?
4. Identify other areas that stop the church growth.



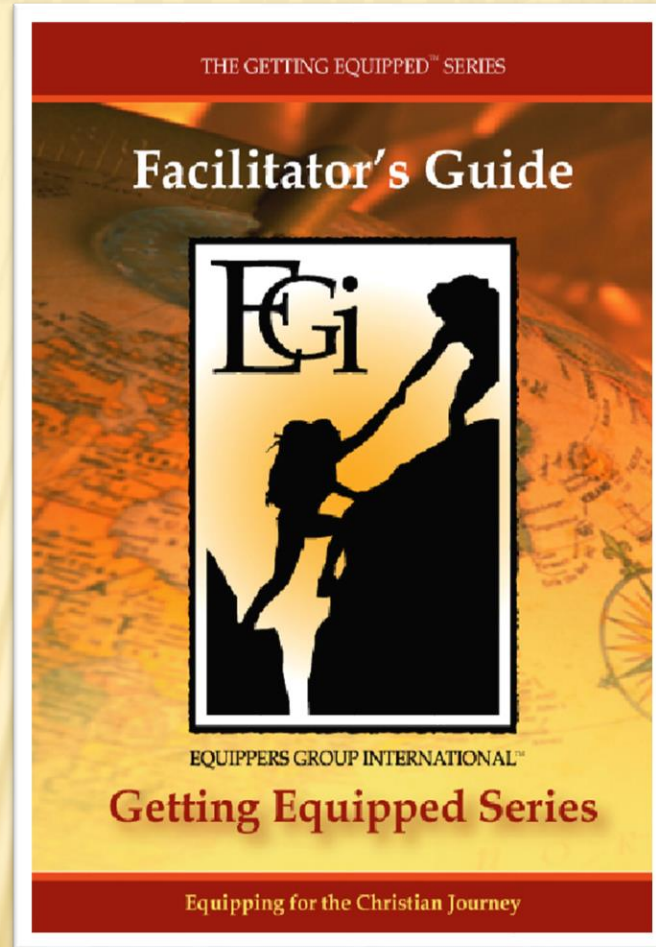
ROLE OF LEADERSHIP

SESSION CONCLUSION

Leadership can multiply their efforts if they are willing to delegate not only responsibility, but also authority to their leadership team. This team can help carry the vision to the church. Meditate on how you can improve the leadership team at your church.



ROLE OF LEADERSHIP



Contact: Info@Equipppersgroup.org